



MOTIFIRE GROUP



**LEADING THE WAY
IN MANAGEMENT
SERVICE DELIVERY**

www.motifire.org

TRUSTED HR ADVISORS



OUR GROUP

Motifire Management Services Pvt Ltd.

- Provides efficient and timely recruitment assistance to various Public and Private sector companies in the Banking, Financial Services, IT, FMCG, Retail, Telecommunication, Manufacturing, Logistic, Health Care & Hospitality.
- Manpower Recruitment Solutions/On-Roll Recruitments.
- Online Competitive Exams, HR

Motifire Tech Solutions

- Total Logistics Solutions with services into Transportation (PAN India basis), Imports, Exports Customs Clearance & Freight Forwarding.
- Takes A Great Pride in it's ability to translate the world-class Cargo Management and Consulting Strengths into Complete Solutions for its Clients.

Base of Motifire Management Services Pvt Ltd

- Providing Efficient and Diligent Manpower to all the Valued Associates with an End-to-End Manpower Empowerment enabling them to focus on their Core Business Competencies.
- To provide Innovative, Practical and Top-Quality Services that improves Business Solutions.



OUR VISION

- Valuing our Company's reputation, we are Proud to be a Part of Integrity, Honesty & Transparency of our Teamwork.
- We Continue to Evolve and keep In-Alignment of the Industrial Changes and Developments.
- We treat our Team Members, Customers, Partners and Suppliers with Mutual Respect and Dignity, Recognizing the Importance of Diversity. We respect all Individuals and Value their Contributions.
- We efficiently manage the Client Database, Information and Human Capital with utmost Confidentiality.



OUR MISSION

- A Proficient Vista to Understand Customer's Requirements and Provide Best Quality Services with Excellence.
- To Deliver Higher Business Value by Providing Top Quality Service and to grow as our Customer Grows.



OUR VALUES

HR Services

We Provide HR Services like Recruitment, Manpower Outsourcing, Payroll Processing and Payroll Software. We have capability to provide HR Services facilities across India and Overseas.

Our team of experienced professionals ensure integrated and comprehensive services to our clients.

RECRUITMENT

WHAT WE DO

- Affiliations with leading Job site with Strong Database across the Globe and Industries for all Level of Employees.
- We cater to PAN INDIA OVER SEAS Recruitments.
- Provide Efficient and Timely Recruitment Assistance to Clients.
- We offer you the Choice of Candidates for Various Positions.
- We proactively help you to refine the specification of the position to be filled, applying our Knowledge about the Industry.
- Process Oriented End to End Recruitment Cycle including Head Hunting, Campus Recruitment, Walkins etc.

OVERSEAS RECRUITMENT & STAFFING

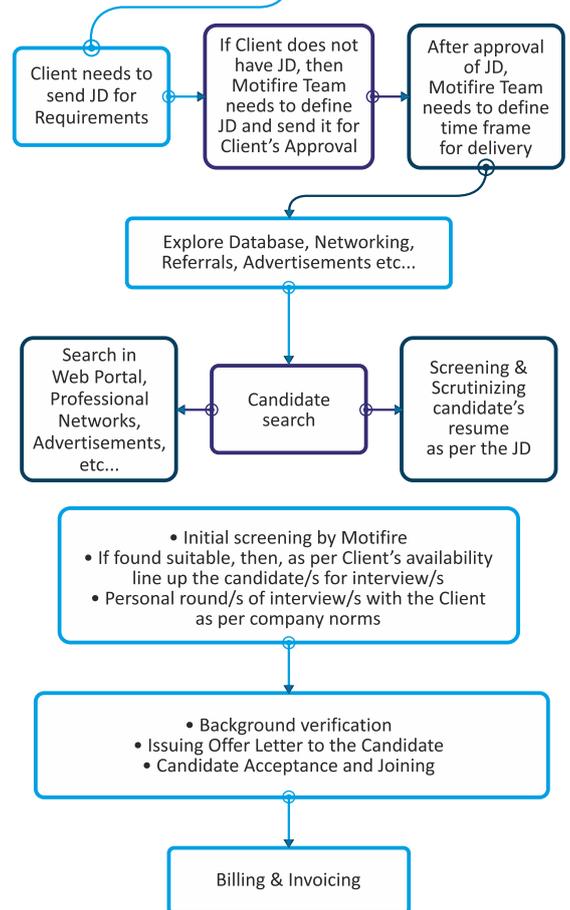
Motifire Group has emerged a very competitive and successful organization in the field of Recruitment and Manpower Outsourcing.

We provide a rich databank of staff profiles from all disciplines in all sectors. With the help of huge database and branch networking we have been able to serve our clients for their manpower requirements in the best turnaround time.

MANPOWER OUTSOURCING

With the help on our rich industry experience and domain expertise, we provide Manpower Outsourcing Services to our clients. These involve selection and recruitment of professionals, who would not be on the payrolls of the clients' company, but would be direct employees of the third company. We select these employees through a proper recruitment procedure on the basis of their experience, qualifications and skills. These solutions are especially suitable for organizations that require large number of employees for a short period of time or those who are not willing to make long term commitment without working with the employees first.

WORK FLOW



PAYROLL PROCESSING

We specialize in offering high quality Payroll Processing Services to our various customer organizations. These solutions are rendered by our team of experts to help organizations in streamlining their payroll department and related activities. By using the Payroll Processing services offered by us, our various clients have greatly saved their resources and reduced operations.



These services reduce cost by cutting down time and effort required in various repeatable administrative tasks

Motifire Management Services Pvt Ltd. ONLINE & OFFLINE EXAMINATION

We Provide Infrastructure for Online Exam (Server Base) Offline Exam (Paper Pencil)

Server Based Exam / Online (IBT) for recruitment and entrance exams as well. We have many verified testing nodes all over India at various locations. We have capability to provide corporate training facilities across India with our PAN India association.

Our team of experienced professionals ensure integrated and comprehensive services to organize quality examinations.

Facilities at Server Based / Online assessment centre`s

- Provide Infrastructure in tier1, tier2 and tier 3 cities in India
- Easily accessible by public transport
- Spacious and comfortable seating arrangements
- Adhering to global best practices for conducting exams
- Complete and secure IT infrastructure to support assessments
- Provide trained and experience manpower for assessments

IT Assets services for Assessment

- Provide Webcam for Online and of line assessments
- Provide CCTV recording and backup with secure process
- Provide jammer device
- Provide various con figuration of server laptop
- Hand held Metal detector & thermogun
- Mobile Diesel Generator and UPS facilities



Facilities at Paper-pencil (Offline) assessment centre`s

- Provide Offline Exam Infrastructure in Pan India
- Easily accessible by public transport
- Classrooms available as per on Client seat matrix
- Complete Integrity in documentation and exam process
- Physical centre audit documentation in offline exam
- Provide trained and experience manpower for assessment



Seminar and Professional Centres for corporate training

Facilities at Corporate Training centre`s

- Provide best Infrastructure for corporate training programs
- Training centre`s are in Major cities of the country
- Facilities of audio visual learning assistances
- Essential IT infrastructure
- Trained & Skilled Manpower support



Exam Security Services

Ensure safe and secure exam sessions

- Provide experience Security guard in Pan India
- Experience Security guard will be available for Assessment exam
- Professional and certified guard will available on project basis
- Security guard will be available for Exam/Bank/Body guard/Mall Event/Marriage/Event or other events also and on basis of requirement



Infrastructure Partner

- Provide permanent infrastructure for 100-500 seater pan India on yearly contract with minimum Guarantee.
- Management of the infrastructure done by our group consisting of professionals.
- Infrastructure identification according to client requirements



LOGISTICS

Motifire Management Services Private Limited is that the unfailing and matchless mover that has achieved the fabled reputation within the full-ledged market of packers and movers. Motifire Management Services Private Limited may be a one-stop solution for all of your Transport, Logistics, Relocation, or Shifting Service's Needs.

Motifire is the B2B & B2C logistics startups that provide the tech to address the whole spectrum of logistics and supply chain needs of large organizations – from last-mile delivery, warehousing operations, freight transportation, to demand forecasting, among others – are in focus.

OUR STRENGTHS

- Global Network in Far East, SE Asia, China Middle East, Europe, Africa, USA, Canada, North America & CIS
- More than 60 motivated professionals to offer comprehensive shipping services
- Economical Freight
- Fast in Custom Clearance
- Vast experience in handling Ex-work shipments
- Tracking update

Motifire Management Services Private Limited is a well-known eCommerce business courier provider for B2C and B2B delivery services, We have an extensive network across India and offer a plethora of services for businesses. These include express and fulfillment services. We are a good pick if you want to ship products from one warehouse to another.



Finance

Focused Approach – build visibility and presence in identified target markets.

Easy Access for Customers through multiple channels in the markets we operate.

Leverage Technology to minimize client credit decision and loan processing time.

SMEs with Good Cash Flows - Cater unorganized SMEs with good cash flows and profit margins currently unable to access formal sources of financing.

Our Products

Project Finance – Real Estate

Our facility of Structured Finance helps us cater to the needs of real estate developers such as Builders, Group housing, commercial projects & affordable housing. MOTIFIRE offers quick access to funds with high degree of flexibility customized to the needs of the borrower.

SME Loans

Secured Business Loan

Unsecured Business Loan

Our Leading Clients

- Neogen Chemicals Ltd
- NHC Foods Ltd
- Parag Foods & Products Ltd (GOWARDHAN)
- Fable Foods Products Private Limited
- Mayfair Housing
- Kanakia Spaces

ABOUT US

MOTIFIRE (formerly known as GLOBAL ASSOCIATES) was incorporated on 13th October 2021.

The company provides secured & unsecured loans and bridge financing to small and medium size corporates and has recently forayed into SME (small and medium) lending to fulfil the financial needs of small and medium enterprises (SME) through a suite of secured and unsecured loan products. MOTIFIRE is run by a committed team of professionals with years of rich experience in secured and unsecured lending to SMEs and aims to help a large number of small and medium enterprises fulfil their dreams by providing them finance to build and grow their businesses.



Pamtsoft has been providing advanced innovative software solutions to SME's industries for more than 20 years, with a specialised ERP & Payroll system designed for the manufacturing, chemical, automotive and pharma industries. We are experts in software services and solutions.

- Biometric Attendance Mngmt
- Letter Generation
- Full & Final Settlement
- Employee Lifecycle Mngmt
- Arrears Calculation
- Data Security
- Taxation Management
- PF/ESIS Calculation
- Bonus, Loan & Advances Mngmt



- Payroll Management
- Document Mngmt
- Time & Attendance Mngmt
- Pay Slip
- Employee Database
- Statutory Compliance
- Formula Defined Salary Calculation
- Overtime Tracking
- Leave Management



Collect All Your Past-Due Debts From Difficult Defaulters In A Hassle-Free Way

As a premier debt collection agency, our expert team combined with advanced technologies, offers one stop solution for complete cycle of debt recovery management. We are committed to use best practices, with state-of-the-art technologies enabling us to maximize debt recovery and increase your revenue.

A Full Service Debt Collection Agency That Serves Clients Across Mumbai

With years of experience and extensive knowledge in the collection industry, MOTIFIRE is one of the Best Collection Agencies in Mumbai to help you with your delinquent accounts across all industries including Private & Co-Operative Banks, NBFCs, insurance companies, healthcare providers, and other scales of business.

Your Customer Relationships Will Be Maintained With Greater Care

While interacting with your clients, we'll maintain the highest level of professionalism and accuracy to protect your business relationships and without causing any damage to your brand's reputation. Also, we will take an active part in the success of your business.

Furthermore, our B2B Debt Recovery Agency upholds the relationship between creditor and debtor at each stage of debt recovery process, and attains the highest value in collecting your bad debts with a constant focus towards ROI.

Our Debt Collection Service Matches To Your Business Requirements

At MOTIFIRE, our debt recovery services are customized based on your business requirements; therefore, we can give you the options and together we develop a plan on how to approach the debtors. Furthermore, we offer cost-effective b2b commercial debt collection services which can make your job easy and simple.

Get The Maximum Debt Recovery From Each Of Your Accounts!

To maximize your recovery, we will assign a collection team that has expertise within your industry. Our proprietary debt collection methodology has a proven track record of delivering the best possible outcomes within the short period of time. Supported by an in-house legal team, we have the knowledge and experience to recover your outstanding debts effectively.

At MOTIFIRE, our debt recovery process includes combination of letters, e-mails, telephone calls and Software. The exact combination of our letters and calls will be based on the value of the debt, the response of the debtor, and in compliance with the law.





**MOTIFIRE MANAGEMENT
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